

INTEGRATED POLICY STATEMENT

HEALTH & SAFETY, QUALITY, ENVIRONMENT & INFORMATION SECURITY

Vandeputte is committed to achieving excellence in occupational health and safety management, quality management, environmental management and information security through an integrated approach. We apply a method in which all our management systems reinforce each other and contribute to our mission to deliver reliable products and services, minimize environmental impact, reduce the effects of climate change, and ensure a safe and healthy working environment for all our employees and stakeholders.

Our Policy Objectives

1. Health and Safety

- We create and maintain a safe and healthy workplace by systematically identifying, assessing and controlling risks.
- We aim to eliminate hazards and reduce risks to health and safety, and we ensure the consultation and participation of workers and their representatives in all relevant decision-making processes.
- We comply with all applicable health and safety laws and regulations and strive for the continuous improvement of our safety practices.
- We promote a safety culture through regular awareness programmes, training and active employee involvement.

2. Quality

- We strive for excellence by delivering products and services that meet the highest quality standards and the requirements and expectations of our customers.
- We continuously enhance customer satisfaction and apply the process approach and risk-based thinking to ensure consistent quality and organizational resilience.
- We foster a culture of continual improvement by systematically evaluating and adapting our processes and systems, and by using customer feedback and performance data.
- We ensure compliance with all applicable laws, regulations and other requirements affecting our products and services.
- Top management actively promotes a culture of quality and ethical behaviour and ensures that these values are reflected in leadership, decision-making and daily practices.
- We address risks and opportunities systematically in our planning and implement actions that improve performance and strengthen organisational resilience.

3. Environment and Climate Change

- We take our responsibility for climate change seriously. This includes identifying significant environmental aspects, setting objectives for reducing greenhouse gas emissions, and implementing measures to reduce our ecological footprint.
- We commit to protecting the environment in all its dimensions, including sustainable resource use, biodiversity and climate adaptation, and to meeting all our environmental compliance obligations.
- We work to reduce our environmental impact by using energy and resources efficiently, minimizing waste and emissions, and integrating climate-related risks into our strategic planning and decision-making.
- We comply with all applicable environmental legislation and adopt a proactive approach to preventing pollution and promoting ecological sustainability.
- We apply a structured approach to changes that affect our environmental management system to ensure that modifications are controlled and sustainable.
- We take into account the life-cycle perspective and manage externally provided processes, products and services that may have a significant environmental impact.

4. Information Security

- We protect the confidentiality, integrity and availability of information through a risk-based approach.
- We implement appropriate technical and organisational measures to secure data, systems and processes.
- Employees are made aware of their role in information security through training, guidelines and accessible procedures.
- We establish information security objectives, monitor progress and continually improve our Information Security Management System (ISMS).
- We comply with all legal, regulatory and contractual requirements related to information security and protect the confidentiality, integrity and availability of information within the ISMS scope.

Our obligations

- Vandeputte's management is responsible for implementing and upholding this integrated policy and ensuring that all employees understand their responsibilities and actively contribute to achieving our objectives.
- We provide the necessary resources, competencies and support to effectively implement our policy and to meet the requirements of the latest versions of ISO 9001, ISO 14001, ISO 45001 and ISO 27001, each within its respective scope.
- We conduct regular management reviews to evaluate the effectiveness of our integrated management system and take appropriate actions to ensure continual improvement.
- We involve our stakeholders in the development and implementation of climate and environmental initiatives to promote transparency and collaboration.
- Within our integrated management system, we acknowledge that the scopes of ISO 9001, ISO 14001, ISO 45001 and ISO 27001 may differ. The scope of the ISMS is defined separately and clearly documented in the formal scope statement.
- Although this scope does not necessarily coincide with the scopes of our other systems, processes or departments outside the ISMS scope that have an impact on information security are controlled through appropriate measures and agreements. This approach ensures that information security remains effectively safeguarded, even when the scopes vary between standards.

Through this integrated approach, we are able to operate as a sustainable, safe, high-quality and information-secure organisation that delivers value to our customers, employees and the community.

Boechout, 2/03/2026
Philippe Halsberghe, CEO